



**South Beach Regional Fire Authority, PO Box 1195, Westport, WA 98595**



## **GOVERNANCE BOARD SPECIAL MEETING MINUTES**

**For the purpose of discussing personnel/annual review**

**South Beach Training Center**

**805 State Route 105 East, Westport, WA 98595**

**February 7, 2023-4:00 PM**

### **Call Meeting to Order:**

The South Beach Regional Fire Authority Governance Special Board Meeting was called to order by Board Chairperson Alfred Schroeder representing Commissioner District Four at 4:00 PM. In attendance were the following Board Members: Alfred Schroeder representing Commissioner District 4, Tom Bearden representing Commissioner District Two, Sam Schlegel representing Commissioner District Five (by Zoom), the City of Westport representative Tom Aronson and Commissioner David McLellan representing District Three. BC Daryl Brown was present along with Secretary Teresa Hart and Diane McNett.

### **Flag Salute:**

The Pledge of Allegiance was recited.

### **Agenda:**

The purpose of the meeting was to prepare an annual performance review of Chief Dennis Benn and a payroll increase.

### **Discussion:**

BC Brown began the discussion by noting that it was the time of year when we evaluate Chief Benn's performance. Led by BC Brown were multiple questions touching on all aspects of working within the fire service. The commissioners were engaged in discussion and shared many comments. BC Brown took notes and stated he would be completing a summary for Chief Benn of his 2022 review.

Discussion then took place regarding increasing Chief Benn's salary. There were several different percentage increases presented. A motion was then made by David McLellan to offer Chief Benn an 8% increase. The annual rate of pay would be \$123,660.00 per year. Motion seconded by Tom Bearden. Motion carried.

### **ADJOURN:**

David McLellan made a motion to adjourn the meeting at 5:08 PM. Motion seconded by Tom Aronson. Motion carried.